



# QUALITY POLICY

Powervar is dedicated to meeting and exceeding Customer, Statutory/Regulatory requirements. We strive to achieve this by understanding all requirements from our interested parties, which includes our Customers, Employees, Fellow Citizens, Suppliers, and Regulatory Agencies. We continually strive to meet these requirements and find ways to continually improve our efforts. We track our progress towards meeting these requirements through the establishment of our quality objectives and internal goals and reviewing them to determine our effectiveness. We will accomplish this through the continuous effort of each individual to improve our processes, products and services utilizing teamwork, management by fact and individual responsibility. The leadership and employees at Powervar are committed to these goals.

A handwritten signature in black ink, appearing to read "Dan Hach", is written over a horizontal line.

**Dan Hach**  
**PLANT MANAGER**